



## **We are looking for a social justice consultant**

Justice Studio ([www.justicestudio.org](http://www.justicestudio.org)) is an energetic organisation looking for an important new consultant. Since our establishment in May 2011 we have undertaken over 100 consultancy and research projects on social justice issues in the UK and across the world.

Justice Studio's purpose is to create global social equality by assisting and challenging organisations, governments and ourselves to be the best we can be.

We are based in London but work on consultancy projects in the UK and across the world. Our clients are governments, charitable and not-for-profit organisations, and social enterprises that are striving to promote global social equality. Our work for them spans strategy, research, and demonstrates impact. Through our work we strive to ensure the voices of marginalised groups are heard. As such we are strongly committed safeguarding best practice in everything we do.

**Job title:** Consultant

**Salary Band:** £35,000 – £45,000 per annum pro rata

**Hours:** Full or part time and flexible working available

**Job Location:** Caledonian Road, London, N7

**Reports to:** Managing Director, Justice Studio

**Anticipated Start Date:** May 2022

### **General Summary**

As a Consultant at Justice Studio you will be responsible for our portfolio of consultancy and research projects. You will play a key part in obtaining, designing and managing our consultancy and research projects. Committed to social justice and passionate about the work we undertake, you will play a key role in our growing organisation.

### **Responsibilities**

- Lead Justice Studio's research and evaluation projects in the UK and internationally.
- Design and lead research and evaluation proposals for grants and commercial contracts in the UK and internationally, including management of proposal writing teams to ensure that members are delivering high-quality, winning proposals, within designated timeframes, whilst effectively coordinating workloads.
- Cultivate partnerships with international firms/organisations as well as local, in-country partners.
- Develop and design appropriate and robust research and evaluation methodologies including innovative practices such as design thinking, ethnography, participatory methods and co-creation of research and evaluation.
- Led and develop our intersectional research utilising feminist, queer and anti-racist and de-colonial research methods
- Design data collection tools for a range of large and small research projects.
- Carry out fieldwork including qualitative interviews and focus groups, in the UK and internationally

- Keep abreast of new research and evaluation techniques, trends and methodologies.
- Write clear and accessible research and evaluation reports using the findings from a mixture of quantitative, qualitative and other innovative data collections.
- Develop effective and collaborative working relationships with key clients in our research and evaluation work.
- Keep abreast of key social justice research and play an active role in disseminating thought pieces and blogs externally as well as increasing our internal knowledge and understanding.
- Formulate strategies, new directions, and techniques to grow our research knowledge base and utilise networks to advance successful new research and evaluation opportunities.
- Manage project teams comprising staff and associate consultants based in the UK, in person and remotely.
- Provide management, quality and technical advisory support to project teams to ensure achievement of project outcomes in respect to time, quality and cost, and the management of projects risks.
- Monitor project financial performance including expenditure against budgets and forecasts, including staff costs, operating expenses and procurements.
- Work proactively within a small team and be prepared to take on additional tasks when needed.
- Contribute ideas to our organisation's strategy and play an important part in our growth.

### **Required Qualifications, Skills and Experience**

- Masters in a relevant subject matter.
- Research specialism in one or more of the following fields: child and social protection; criminal justice; disability; gender, masculinities, and women's rights; housing and homelessness; race and ethnic minority discrimination; older people and social care
- Demonstrated knowledge and experience in quantitative, qualitative, and participatory research methods.
- Enthusiasm for, and proficiency in, feminist, queer and anti-racist methodologies
- Proven experience of designing and conducting mixed method evaluations and using a range of techniques.
- Relevant experience of research grant applications including designing and leading submissions and bid teams.
- Interest in research in both the UK and international contexts and willingness to work overseas.
- Ability to work effectively independently and as part of a team.
- Demonstrated leadership, versatility, and integrity.
- Demonstrated ability to communicate clearly and concisely both orally and in writing.
- Demonstrated ability to build and manage working relationships with clients, partners, and technical experts.
- Excellent writing and reporting skills
- Well-developed cultural and political sensitivity
- Verbal and written fluency in the English language (essential)
- Competent in Microsoft Office suite, particularly Word and Excel.
- UK work authorisation required.
- Willingness to undertake mandatory DBS check

Please send your CV (no more than two pages) a covering letter (no more than one side of A4), and an example of your technical work to [recruitment@justicestudio.org](mailto:recruitment@justicestudio.org) with the subject "Application for Consultant position".